

AGREEMENT

for the territory

Union Pacific Railroad Company - Eastern District

between the



UNION PACIFIC RAILROAD COMPANY

and the



BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

Effective April 4th, 2011

Superseding Schedule effective December 1, 1979

FOREWORD

June 29, 2000

Mr. John A. Marchant
Vice President - Labor Relations
Union Pacific Railroad
1416 Dodge Street
Omaha, Nebraska 68179

Dear Mr. Marchant:

This has further reference to my letter dated February 23, 2000, concerning jurisdiction of BLE General Committees of Adjustment on the Union Pacific Railroad.

As discussed in previous correspondence and telephone conversations, the BLE is now in the process of restructuring our General Committees of Adjustment on the Union Pacific Railroad to provide the best representation possible to our members.

To that extent, we have successfully restructured the General Committee of Adjustment Eastern District. This General Committee of Adjustment will be known as the Union Pacific Railroad Company - Eastern District General Committee of Adjustment and has jurisdiction over the territories (main lines and connecting branch lines) as follows:

- Sioux City, Iowa to Granger, Wyoming via North Platte, Nebraska and Cheyenne, Wyoming;
- Marysville, Kansas to Council Bluffs, Iowa via Beatrice, Lincoln, Nebraska or Grand Island, Nebraska; North Platte, Nebraska to Marysville, Kansas via Hastings, Nebraska;
- North Platte to South Morrill, Nebraska, including the lines via Egbert/Yoder;
- Cheyenne, Wyoming to North Platte, including the lines via Egbert/Yoder;
- all main lines, stations, yards, branch lines and industrial leads between the points identified above;
- the Omaha Metro Complex (OMC), the Denver Hub, the Salina Hub and Expanded Salina Hub, including all main lines, stations, branch lines, industrial leads and yard tracks encompassed in these territories;
- North Platte, Nebraska to the Omaha Metro Complex (OMC) via Grand Island, Nebraska.

For your records, M.A. Young was elected General Chairman for this General Committee of Adjustment and all issues pertaining to matters falling under the jurisdiction of this territory should be directed to General Chairman Young for his handling.

In closing, I wish to thank you for your patience in recognizing the time necessary to restructure our General Committees of Adjustment now that the Union Pacific Southern Pacific merger negotiations have been completed.

Very truly yours,

/s/ Edward Dubroski

President

cc: J.L. McCoy, FVP
D.L. McPherson, VP
M.A. Young, GC
D.E. Thompson, GC - UP (SSW)
C.L. James, GC - Utah Rwy
C.R. Rightnowar, GC (UP - CR)
H.A. Ross, Gen. Counsel

PREFACE

The following document represents an update of the 1979 Eastern District Schedule of Agreement applicable to all Engineers on the territory as specified in the Foreword of this document. Some rules from the 1979 Agreement have not been reproduced in this document due to their lack of practical application today. Where such rules have not been reproduced, they have been retained and this document so states. Additionally, Local and National Agreements made subsequent to the 1979 Schedule have been incorporated in the existing rules and the appendices, where applicable.

Any errors or omissions are unintentional, and should any be discovered, the parties agree to promptly meet to make the appropriate corrections to this document.

The parties recognize BLET Eastern District Vice-General Chairman Al Fegley for his indispensable assistance in the development of this updated Schedule Agreement.

Signed in Cheyenne, Wyoming this 30th day of March, 2011

/s/ Michael Young
MICHAEL A. YOUNG
GENERAL CHAIRMAN
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN
UNION PACIFIC EASTERN DISTRICT

/s/ Deborah K. Peitzmeier
DEBORAH K. PEITZMEIER
DIRECTOR, LABOR RELATIONS
UNION PACIFIC RAILROAD CO.