

FOR THE EMPLOYEES

/s/ Michael Young
Michael A. Young
General Chairman
Brotherhood of Locomotive Engineers

/s/ Mark F. Chenchar
Mark F. Chenchar
1st Vice General Chairman
Brotherhood of Locomotive Engineers

FOR THE COMPANY

/s/ Deborah K. Peitzmeier
Deborah K. Peitzmeier
Director, Labor Relations
Union Pacific Railroad

/s/ Liz Dewald
E.N. Dewald
Asst. Director, Labor Relations
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