

APPENDIX K– MISCELLEANOUS

DENVER HUB ZONE 2

UNION PACIFIC RAILROAD COMPANY

1400 DOUGLAS STREET
STOP 0710
OMAHA, NEBRASKA 68179

December 5, 2006
File: #1212050605

Mr. M A Young
General Chairman, BLET
1620 Central Avenue, Room
203 Cheyenne, WY 82001

Dear Sir:

Please refer to the parties on-going discussions concerning the current application of "make whole" provisions and practices on those territories where trip rates have been implemented for through-freight runs. From those discussions the Carrier has constructed the enclosed trip rate data to be used in establishing set dollar amounts to be used for "make whole" payments.. This data includes pay elements beyond those used in the regular trip rate process

Accordingly, effective with the next payroll period following the signing of this agreement the "make whole" adjustment, when applicable, in the Denver Hub (Zone 2) will be made per the set dollar amounts shown in the table below (Column ID

DISTRICT	POOL	(A) TRIP RATE DATA per enclosures	(B) MAKE- WHOLE PAYMENT A x 2
Denver Hub Zone 2	RE30 Grand Junction — Bond	\$271.65	\$543.30

Step-rates, if applicable, would still be applied in the customary manner to any "make whole" payment, The above set dollar amounts will also be subject to all future General Wage Increases (GWI) and Cost-of-Living Adjustments (COLA)

In addition, it is also agreed that this set dollar amount arrangement is made without prejudice to either party's position and will not necessarily be cited as a precedent in any future situation. Further, this set dollar amount arrangement may be *canceled* by either party in the future with the serving of a thirty (30) day advance notice.

If the foregoing properly reflects our understanding, please indicate your concurrence where provided below.

DENVER HUB ZONE 3

UNION PACIFIC RAILROAD COMPANY

1400 DOUGLAS STREET
STOP 0710
OMAHA, NEBRASKA 68179

October 23, 2006
File: #1210230605(e)

Mr. M.A. Young
General. Chairman, BLET
1620 Central Avenue, Room 203
Cheyenne, WY 82001

Dear Sir:

Please refer to the parties on-going discussions concerning the current application of "make whole" provisions and practices on those territories where trip rates have been implemented for through-freight runs. From those discussions the Carrier has constructed the enclosed trip rate data to be used in establishing set dollar amounts to be used for "make whole" payments. This data includes pay elements beyond those used in the regular trip rate process.

Accordingly, effective December 1, 2006, the "make whole" adjustment, when applicable, in the Denver Hub (Zone 3) will be made per the set dollar amounts shown in the table below (Column By

DISTRICT	POOL	(A) TRIP RATE DATA (per enclosures)	(B) MAKE- WHOLE PAYMENT (A) x 2
Denver Hub Zone 3	RE32 Pueblo — Denver	\$239.53	\$479.06
Denver Hub Zone 3	RE39 Pueblo -- Dalhart	\$354.50	\$709.00

Step-rates, if applicable, would still be applied in the customary manner to any "make whole" payment.. The above set dollar amounts will also be subject to all future General Wage Increases (GWI) and Cost-of-Living Adjustments (COLA).

In addition, it is also agreed that this set dollar amount arrangement is made without prejudice to either party's position and will not necessarily be cited as a precedent in any future situation Further, this set dollar amount arrangement may be canceled by either party in the future with the serving of a thirty (30) day advance notice.

SALINA HUB ZONE 2

UNION PACIFIC RAILROAD COMPANY

DOUGLAS
0710
NEBRASKA 68179

1400
STREET
STOP

OMAHA,

December 5, 2006
File:#1212050605(a)

Mr. M.A. Young
General Chairman, BLET
1620 Central Avenue, Room 203
Cheyenne, WY 82001

Dear Sir:

Please refer to the parties on-going discussions concerning the current application of "make whole" provisions and practices on those territories where trip rates have been implemented for through-freight runs. From those discussions the Carrier has constructed the enclosed trip rate data to be used in establishing set dollar amounts to be used for "make whole" payments. This data includes pay elements beyond those used in the regular trip rate process.

Accordingly, effective with the first payroll period following the signing of this agreement, the "make whole" adjustment, when applicable, in the following Salina Hub (Zone 2) pool(s) will

DISTRICT DATA (per enclosures)	POOL	(A) TRIP RATE	(B) MAKE- WHOLE PAYMENT (A) x 2
Salina Hub Zone 2	RE30 Wichita — Salina	\$201.85	\$403.70

Step-rates, if applicable, would still be applied in the customary manner to any "make whole" payment. The above set dollar amounts will also be subject to all future General Wage Increases (GWI) and Cost-of-Living Adjustments (COLA).

In addition, it is also agreed that this set dollar amount arrangement is made without prejudice to either party's position and will not necessarily be cited as a precedent in any future situation. Further, this set dollar amount arrangement may be canceled by either party in the future with the serving of a thirty (30) day advance notice.

If the foregoing properly reflects our understanding, please indicate your concurrence where provided below.

Mr. M.A. Young
December 5, 2006

Yours truly,

/s/ Alan L Weed
Alan L. Weed
Director Labor Relations Arbitration &
Negotiation

Enclosures I concur,

/s/ Michael Young
General Chairman, BLET

December 5, 2006
Date