



IBT/IBLE Rail Operating Employees' Council



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UNION PACIFIC CORPORATION
CHAIRMAN'S OFFICE

DEC 23 2003

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December 23, 2003

CHIEF OFFICERS
ALL CARRIERS

Dear Sir:

Our purpose in writing is to officially notify you of changes in the organizational structure and name of the International Brotherhood of Locomotive Engineers (IBLE).

On December 5, 2003, the membership of the IBLE overwhelmingly approved a merger with the International Brotherhood of Teamsters (IBT) effective January 1, 2004. The merger will result in the dissolution of the IBLE as it currently exists. The IBLE will be replaced in the United States by the Brotherhood of Locomotive Engineers and Trainmen (BLET), which be constituted as a division of the newly-formed IBT Rail Conference. The IBLE will be replaced in Canada by the Teamsters Canada Rail Conference (TCRC), which will be directly affiliated with Teamsters Canada. These changes will not affect the representation of the carrier's employees whom the IBLE currently represents. The BLET and TCRC shall be the successor to and shall continue to hold the certifications currently held by the ISLE and shall have complete authority to negotiate and administer collective bargaining agreements pursuant to those certifications.

Please change your records accordingly

Sincerely,

Don M. Hahs

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International President--IBLE

James P. Hoffa

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AFFILIATED WITH AFL-CIO AND CLC